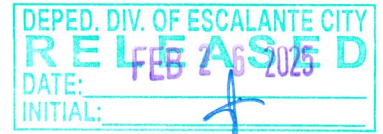




Republic of the Philippines
Department of Education
REGION VI - WESTERN VISAYAS
SCHOOLS DIVISION OF ESCALANTE CITY



February 26, 2025

DIVISION MEMORANDUM

No. 124 s. 2025

COMPOSITION OF THE DIVISION PROGRAM ON AWARDS AND INCENTIVES FOR SERVICE EXCELLENCE (PRAISE) COMMITTEE

TO: OIC-Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors/Specialists
Public Elementary/Secondary School Heads/TICs/OICs
All Others Concerned

1. Pursuant to CSC MC No. 01, s. 2001 entitled "Program on Awards and Incentives for Service Excellence and to strengthen the implementation of DepED Order No 9, s. 2002 entitled "Establishing Program on Awards and Incentives for Service Excellence (PRAISE) the Department of Education", the PRAISE Committee in the Schools Division of Escalante City is hereby created and shall be composed of the following:

Chairperson: **PETER J. GALIMBA**
OIC – Schools Division Superintendent

Co-chairperson: **MARITES C. CAPILITAN, PhD**
OIC- Assistant Schools Division Superintendent

Members: **IVY JOY A. TORRES, PhD**, Chief Education Supervisor-CID
ALICIA A. OLID, PhD, OIC-Chief Education Supervisor - SGOD
BREN B. DOLAR, Administrative Officer V
KATHY S. CINCO, Administrative Officer V - Budget
PETER JULIUS B. PELLOTAS, Administrative Officer IV – HRMO
CYRUS YONEL LAO, Planning Officer III

Secretariat: **EDERICK C. MIANO**, HRTD Senior Education Program Specialist

2. The PRAISE Committee shall perform the following functions during their term:



Barangay Hacienda Fe, Escalante City, Negros Occidental
Telephone Nos. (034) 445-9704/445-2686
Email Add: escalante.city001@deped.gov.ph

DepEd Tayo Escalante City deped.escalantecity.weebly.com



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1. Encourage, recognize and reward employees, individually or in groups, for their suggestions, innovative ideas, inventions, discoveries, superior accomplishments, heroic deeds, exemplary behavior, extraordinary acts or services in the public interest and other personal efforts which contribute to the efficiency, economy and improvement in government operation which lead to organizational productivity.

Specifically, the PRAISE committee shall;

- a. Establish a mechanism for identifying, selecting, rewarding and providing incentives to the deserving employees;
- b. Identify outstanding accomplishments of employees on a continuing basis;
- c. Recognize and reward accomplishments and innovations as the need arises ; and
- d. Provide incentives and interventions to motivate employees who have contributed ideas, suggestions, inventions, discoveries and superior accomplishments and other best personal efforts
- e. shall formulate and establish internal rules, policies, and procedures to govern the conduct of activities which shall include the guidelines in evaluating the nominees and the mechanism for recognizing the awardees.

2. Immediate and wide dissemination of this Memorandum is desired.

PETER J. GALIMBA

Assistant Schools Division Superintendent
OIC - Schools Division Superintendent

Reference: As stated
Enclosure: None
Allotment: Division Order No. 1, 2019
To be indicated in the perpetual index under the following subjects:
PRAISE REWARDS AND RECOGNITION PROGRAM



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Email Add: escalante.city001@deped.gov.ph

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