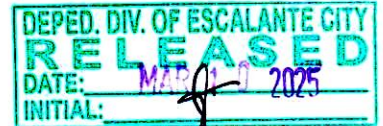




Republic of the Philippines  
**Department of Education**  
 REGION VI – Western Visayas  
 Schools Division of Escalante City



March 4, 2025

**DIVISION MEMORANDUM**

No. 154 s. 2025

**DISSEMINATION OF DEPED MEMORANDUM NO. 017, S. 2025, "INTERIM GUIDELINES FOR THE DEPARTMENT OF EDUCATION PERFORMANCE MANAGEMENT AND EVALUATION SYSTEM (PMES) FOR TEACHERS IN THE SCHOOL YEAR 2024-2025"**

To: OIC-Assistant Schools Division Superintendent  
 Chief Education Supervisors of CID & SGOD  
 Education Program Supervisors/Specialists  
 Elementary and Secondary School Heads  
 All Others Concerned

1. Pursuant to DepEd Memorandum No. 017, s. 2025, titled "Interim Guidelines for the Department of Education Performance Management and Evaluation System (PMES) for Teachers in the School Year 2024-2025," this Office disseminates the said memorandum to all concerned personnel for information and guidance. The full text of the memorandum may be accessed through this link: [https://bit.ly/DO\\_17\\_s2025\\_PMES](https://bit.ly/DO_17_s2025_PMES)
2. The memorandum covers all teachers in public elementary and secondary schools, as well as community learning centers, including Alternative Learning Systems (ALS), Special Needs Education (SNED), and Special Science Education. It serves as a guide for ratees, raters, approving authorities, and other stakeholders in managing and evaluating teachers' performance aligned with the PPST.
3. For School Year 2024-2025, the performance management and evaluation of teachers shall follow the timeline indicated in the memorandum. The implementation of these interim guidelines will commence in the fourth (4th) quarter of SY 2024-2025. Only PMES-related activities conducted upon the issuance of this memorandum shall be recognized and accepted for the rating of teacher performance.
3. All concerned personnel are advised to familiarize themselves with the contents of DepEd Memorandum No. 017, s. 2025, and ensure compliance with its provisions.
4. Immediate dissemination of and strict compliance with this Memorandum are directed.

**PETER J. GALIMBA**  
 Assistant Schools Division Superintendent  
 OIC – Schools Division Superintendent

For the SDS:

**BREN B. DOLAR**  
 Administrative Officer V  
 In-Charge of the Division

Rebutada/BGOD/03-04-2025

Enclosures : None

Reference : as Stated

To be indicated in the Perpetual Index under the following subjects:  
 MONITORING AND EVALUATION PERFORMANCE SCHOOLS TEACHERS



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Republic of the Philippines  
**Department of Education**  
REGION VI-WESTERN VISAYAS

**REGIONAL MEMORANDUM**

FEB 28 2025

No. 183 s. 2025

**INTERIM GUIDELINES FOR THE DEPARTMENT OF EDUCATION PERFORMANCE  
MANAGEMENT AND EVALUATION SYSTEM FOR TEACHERS IN THE SCHOOL  
YEAR 2024-2025**

To: Schools Division Superintendents  
All Others Concerned

1. Attached is DepEd Memorandum 017, S. 2025, dated February 07, 2025 from Hon. Sonny Angara, Secretary, Department of Education, titled ***Interim Guidelines for the Department of Education Performance Management and Evaluation System for Teachers in the School Year 2024-2025***, which is self-explanatory.

2. Immediate dissemination of this Memorandum is desired.

  
**RAMIR B. UYTICO EdD, CESO III**  
Regional Director

Incl: As stated

To be indicated in the Perpetual Index  
under the following subjects:

MONITORING AND EVALUATION  
PERFORMANCE  
SCHOOLS  
TEACHERS

***PBD/ASD-CAO-RM/*** Interim Guidelines for the Department of Education Performance  
Management and Evaluation System for Teachers in the School Year 2024-2025.  
***February 25, 2025***



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5. Furthermore, these interim guidelines for PMES for teachers shall be implemented starting the fourth (4<sup>th</sup>) quarter of SY 2024-2025. Only PMES-related activities conducted upon the issuance of this Memorandum shall be recognized and accepted to provide the rating of teacher performance.

6. All other provisions of DM 008, s. 2023 which are not affected by these guidelines shall remain in effect unless otherwise repealed, modified, or amended by subsequent policies.

7. For more information, please contact the **Bureau of Human Resource and Organizational Development**, 4th Floor, Mabini Building, Department of Education Central Office, DepEd Complex, Meralco Avenue, Pasig City through email [helpdesk.rpms@deped.gov.ph](mailto:helpdesk.rpms@deped.gov.ph) or at telephone number (02) 8470-6630.

8. Immediate dissemination of this Memorandum is desired.

  
**SONNY ANGARA**  
Secretary

Encl.:  
As stated

References:  
DepEd Order No. 2, s. 2015  
DepEd Memorandum No. 008, s. 2023



To be indicated in the Perpetual Index  
under the following subjects:

ASSESSMENT  
BUREAUS AND OFFICES  
CALENDAR  
CLASSES  
OFFICIALS  
PERFORMANCE  
RATING  
SCHOOLS  
TEACHERS