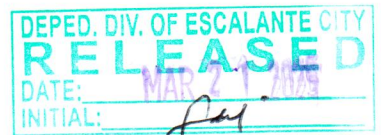




Republic of the Philippines
Department of Education
REGION VI – WESTERN VISAYAS
SCHOOLS DIVISION OF ESCALANTE CITY



March 20, 2025

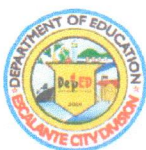
DIVISION MEMORANDUM

No. 188, s. 2025

ORIENTATION – WORKSHOP FOR SCHOOL GAD FOCAL POINT SYSTEM MEMBERS, DIVISION AND SCHOOL-BASED NON-TEACHING PERSONNEL ON GENDER ANALYSIS TOOLS AND GAD PLANNING AND BUDGETING

TO: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors/Specialists
Public Elementary and Secondary School Heads/TICs
Division Section Heads
All Others Concerned

1. The Schools Division Office of Escalante City through the School Governance and Operations Division will conduct an Orientation – Workshop for School GAD Focal Point System Members, Division and School-Based Non-Teaching Personnel on Gender Analysis Tools and GAD Planning and Budgeting on **April 2, 2025** at **8:00 AM – 5:00 PM** at EPSTEMPCO Visayas Function Hall, Escalante City Negros Occidental.
2. The orientation – workshop aims to:
 - a. demonstrate a clear understanding of Gender and Development (GAD) concepts and policies by explaining their relevance in education and governance, in alignment with Republic Act 9710 (Magna Carta of Women) and DepEd's GAD Policy;
 - b. effectively apply Gender Analysis Tools to assess and identify gender-related issues within schools and offices, ensuring data-driven decision-making in the implementation of GAD programs; and
 - c. integrate gender mainstreaming strategies into institutional policies, programs, and activities to promote a more inclusive and equitable learning and working environment within the Schools Division of Escalante City.
3. Participants in this orientation-workshop are the following:
 - a. one (1) member of School GAD Focal Point System who had not yet attended the previous orientation-workshop or their designated Administrative Officer II;
 - b. two (2) designated Division personnel per unit or office; and
 - c. newly promoted school heads.
4. Kindly bring (1) sample copy of budget proposal in GAD programs, projects and activities (PPAs) and (1) sample copy of budget proposal in other programs projects and activities implemented to be used during the workshop.
5. Expenses relative to the conduct of the activity shall be charged to the HRTD GAD fund while travelling expenses of the participants are chargeable against School MOOE/local funds subject to the usual accounting and auditing rules and regulations.



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6. Immediate dissemination of and compliance with this memorandum are desired.


PETER S. GALIMBA
Assistant Schools Division Superintendent
Officer-In-Charge
Office of the Schools Division Superintendent

Enclosure: None
Reference: As stated
Allotment: None
To be indicated in the Perpetual Index under the following subjects:

ORIENTATION – WORKSHOP

GENDER AND DEVELOPMENT

A.OLID – SGOD – 03/20/2025



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