



Republic of the Philippines
Department of Education
REGION VI – WESTERN VISAYAS
DIVISION OF ESCALANTE CITY



April 28, 2025

DIVISION MEMORANDUM

No. 262, s. 2025

**CALL FOR SUBMISSION OF NOMINEES FOR THE DEVELOPMENT ACADEMY OF
THE PHILIPPINES – PUBLIC MANAGEMENT AND DEVELOPMENT PROGRAM-
MIDDLE MANAGERS CLASS BATCH 36 (MCC 36)**

To: OIC- Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors/Specialists
Public Elementary/Secondary School Heads/TICs
All Others Concerned

1. Attached is Regional Memorandum No. 383, s. 2025 dated April 24, 2025, on its **Call for Submission of Nominees for the Development Academy of the Philippines – Public Management and Development Program-Middle Managers Class Batch 36 (MCC 36)** which will commence on July 10, 2025.
2. For full details, please see enclosed Memorandum.
3. It is understood that the conduct of this activity, there shall be no discrimination on account of age, school, gender, civil status, disability, religion or other similar factors/personal circumstances that run counter to the principles of equal opportunity.
4. Immediate dissemination of this Memorandum is desired.


PETER J. GALIMBA

Assistant Schools Division Superintendent
OIC- Office of the Schools Division Superintendent

HRDS

Encl.: As stated

Reference: As stated

To be indicated in the Perpetual Index under the subjects:

GRANT SCHOLARSHIPS ORGANIZATION DEVELOPMENT PROGRAM

MIANO, EC/SGOD/ 4-28-2025



Barangay Hacienda Fe, Escalante City, Negros Occidental
Telephone Nos. (034) 445-9704/445-2686
Email Add: escalante.city001@deped.gov.ph

Deped Tayo Escalante City  deped.escalantecity.weebly.com



Republic of the Philippines
Department of Education
REGION VI – WESTERN VISAYAS

REGIONAL MEMORANDUM

No. 383, s. 2025

APR 24 2025

**CALL FOR SUBMISSION OF NOMINEES FOR THE DEVELOPMENT
ACADEMY OF THE PHILIPPINES – PUBLIC MANAGEMENT AND
DEVELOPMENT PROGRAM-MIDDLE MANAGERS CLASS
BATCH 36 (MMC 36)**

To: Assistant Regional Director
Functional Division Chiefs and Unit Heads
Schools Division Superintendents
All Others Concerned

1. Attached is MEMORANDUM DM-OUHRD-2025-0934 from the Office of the Undersecretary for Human Resource and Organizational Development dated April 10, 2025 regarding the **Call for Submission of Nominees for the Development Academy of the Philippines – Public Management and Development Program-Middle Managers Class Batch 36 (MMC 36)** which will commence on July 10, 2025.
2. Immediate dissemination of this Memorandum is desired.


RAMIR B. UYTICO EdD, CESO III
Regional Director

Encl: As stated

Reference: Memorandum-DM-OUHROD-2025-0934 dated April 10, 2025

To be indicated in the Perpetual Index
under the following subjects:

SCHOLARSHIPS

SFDS/HRDD-RM-Call for Nomination for the DAP-MMC Batch 36
61/April 16, 2025



Address: Duran Street, Iloilo City, 5000
Telephone Nos: (033) 337-0149; 336-2816
Email Address: region6@depd.gov.ph
Website: region6.deped.gov.ph



Certificate No. PHP QMS
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Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM

DM-OHRD-2025-0934

FOR : UNDERSECRETARIES
ASSISTANT SECRETARIES
BUREAU AND SERVICE DIRECTORS
REGIONAL DIRECTORS
SCHOOLS DIVISION SUPERINTENDENTS
CHIEFS, REGIONAL HRDD & SCHOOL GOVERNANCE
OPERATIONS DIVISION

FROM : WILFREDO E. CABRAL
Undersecretary
Human Resource and Organizational Development

SUBJECT : *Call for Submission of Nominees for the Development Academy of the Philippines - Public Management and Development Program Middle Managers Class Batch 36 (PMDP-MMC 36)*

DATE : April 10, 2025

APR 14 2025

HRDD, DEPED
RECEIVED

DATE: APR 14 2025

BY: C

The Development Academy of the Philippines (DAP) has opened the nominations for the Public Management Development Program for Middle Managers Class (PMDP-MMC) Batch 36, which will commence on 10 July 2025.

The PMDP-MMC is an intensive, holistic, and multi-modal training geared to transform division chiefs, promising section chiefs and high-potential specialists into development-oriented, peak performing, dedicated and honest leaders preparatory for a Senior Executive and Middle Manager post. For 12 months, scholars shall undergo residential training followed by the implementation of Capstone Project in their respective offices to aid in the delivery of DepEd's critical services for the realization of the Basic Education Development Plan (BEDP) and the Five-Point Agenda. Successful applicants shall receive full government scholarships. The PMDP-MMC scholars who satisfy the academic requirements of the program will be conferred a Master's degree in Development Management.

The criteria and qualifications for Middle Managers Class are the following:

- a. Incumbent of a permanent position with **SG 18-24**, designated as at least Section or Division Chief, or incumbent Officer-in-Charge for at least one year

- b. 50 years old and below at the time of the PMDP- MMC conduct
- c. Possessing at least a bachelor's degree
- d. Daily nominated by the head of office (with forms approved by the School Division Superintendent for Schools Divisions Offices (SDO), Regional Directors for Regional Offices (RO), at least Bureau/Service Director for Central Office
- e. Attained Very Satisfactory (VS) or Outstanding performance rating for the past two years
- f. Without pending administrative and/or criminal case
- g. Did not go on habitual leave (max of 2 months/year), excluding maternity leave
- h. Willing to render at least a year of service after completing the program through a service contract
- i. Possesses managerial and leadership potential
- j. With good character and commitment to public service
- k. Possessing intellectual and creative capacities
- l. In good health (no debilitating, chronic illnesses, or serious health condition)
- m. With excellent communication skills (both oral and written)
- n. Must be in government service for at least two (2) years

Application and nomination forms can be downloaded from <https://bit.ly/PMDPMMCForms>. Each SDO, RO, and Bureau/Service may submit maximum of 2 qualified nominees with approved applications & forms (see Annex A) on or before 09 May 2025 through <https://bit.ly/pandocollabsubmissionsMMC> and must copy furnish the Bureau of Human Resource and Organizational Development - Human Resource Development Division (BHRD-HRDD) through this email: bhrd.hrdd@deped.gov.ph following this format on the subject line: [DAP-PMDP MMC 36] [Surname, First Name of Nominee] [Region/Office/Bureau].

The nominees shall undergo the preliminary screening, examination, and interview to be conducted by DAP Admission Office. Only qualified nominees shortlisted by DAP shall be notified by the Department.

For queries, please contact the BHRD-HRDD at (02) 8470-6630 or email at bhrd.hrdd@deped.gov.ph

For Central Office - Ms. Riza May Fortunato

For Regional and Schools Division Offices - Mr. Siljohn Rey Salazar

For your appropriate action.

[BHRD-HRDD/SRP:Salazar]



Development Academy of the Philippines
Middle Management Development Program

THE SUCCESSOR INTER-AGENCY ACADEMY COMMITTEE



CALL FOR NOMINATIONS

DEADLINE OF APPLICATION: 9 MAY 2025

MIDDLE MANAGERS CLASS BATCH 36

CLASS OPENS ON 10 JULY 2025

QUALIFIED ARE



high-performing, high-potential Division Chiefs (SG 24), being prepared for directorship positions, OIC Division Chiefs, or fast tracker specialists (SG 18 – SG 23)



with permanent employment in a national line or attached agency, constitutional and legislative office, government-owned and controlled corporation, or state university/college



aged 50 years old or below



in good health

The Middle Managers Class (MMC) transforms accepted nominees into development-oriented, peak performing, and future leaders preparatory to a post in the Philippine Career Executive Service and equivalent positions. It is designed for intelligent, innovative, driven, and dynamic junior managers with a natural love for serving people and show promise of assuming bigger responsibilities in the bureaucracy.



6 MONTHS
RESIDENTIAL TRAINING
6 MONTHS
CAPSTONE PROJECT



IN-PERSON SESSIONS



FULL GOVERNMENT
SCHOLARSHIP

FOR MORE INFORMATION:



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Updated as of March 2025

MIDDLE MANAGERS CLASS

QUALIFICATIONS

- High-performing and high-potential Division Chiefs (SG 24) aged 50 years old and below who are being prepared for directorial roles. OIC-Division Chiefs and exceptional specialists (SG 18 to SG 23) who are being fast-tracked for directorship and equivalent positions may also be considered.
- 50 years old or below at the time of class opening
- Good health (no debilitating, chronic illnesses or serious health condition)
- Filipino citizenship
- Bachelor's Degree
- Nomination by the Head of the Agency (Note: *Nominations made by the Regional Directors and other officers vested with the authority to nominate must be endorsed by the Central Office*)
- Permanent employment status in a national line agency or its attached agencies, constitutional offices, legislative and executive offices, and government-owned and controlled corporations, and SUCs
- Two (2)- year government service
- Very Satisfactory or Outstanding performance rating for the past two years
- No ongoing post-graduate studies at the time of the application
- No pending administrative and/or criminal case
- No habitual leave (max. of 2 months/year, excluding maternity leave)
- Excellent communication skills (both oral and written)
- Agreement to the PMDP Letter of Conformance once accepted
- Agreement to render at least two years of service in his/her agency after completion of the Program through a Service Contract

ADMISSION REQUIREMENTS

ORIGINAL PHYSICAL AND DIGITAL COPIES	DIGITAL COPIES ONLY
<ol style="list-style-type: none">1. PMDP MMC Form A (Nomination Form)2. PMDP MMC Form B (Assessment by the Immediate Supervisor)3. PMDP MMC Form C (Health Assessment Certification Form)4. CSC Form 212 (Updated Personal Data Sheet)5. Certificate of No Pending Administrative/Criminal Case6. PMDP Letter of Conformance (To be submitted once accepted into the Program only)	<ol style="list-style-type: none">1. Certified True Copy of CSC Form 33 (Appointment Paper)2. Certified True Copy of Designation Order (If applicable)3. Certified True Copy of Organizational Chart (reflecting the applicant's name/position/level in the organization)

Updated as of March 2025

Original physical copies must be submitted to:

**Development Academy of the Philippines
Public Management Development Program
DAP Building, San Miguel Avenue Ortigas Center, Pasig City, 1600
Attn: Christine Angel P. Sta. Romana**

Digital copies must be uploaded to:

<http://bit.ly/pmdponlinesubmissionsMMC>

The PMDP Forms can be downloaded from: <https://bit.ly/PMDPMMCForms>

All admission documents must be submitted on or before 9 May 2025.

Per Program policy, the fees incurred in processing your nominees' application shall be reimbursed to DAP-PMDP in case they decide not to pursue the Program after undergoing the admission process or if the shortlisted nominees withdraw their participation before the class opening date.

FOR MORE INFORMATION:



1029 TRAINING ROOM 1029-527.125



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Development Academy of the Philippines



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