



Republic of the Philippines  
**Department of Education**  
NEGROS ISLAND REGION

**SCHOOLS DIVISION OF ESCALANTE CITY**



February 20, 2026

**UNNUMBERED MEMORANDUM**

**REORIENTATION OF SUBCOMMITTEES ON THE OBSERVATION  
AND ASSESSMENT OF CLASSROOM OBSERVABLE INDICATORS  
FOR TEACHER I APPLICANTS**

To: HRMPSB Chairperson  
Subcommittees for Teacher Applicants  
Subcommittee Secretariats

1. In accordance with **DepEd Order No. 7, s. 2023**, entitled **“Guidelines on Recruitment, Selection, and Appointment in the Department of Education,”** and **DepEd Order No. 20, s. 2024**, entitled **“Guidelines on Recruitment, Selection, and Appointment to Higher Teaching Positions,”** the Schools Division of Escalante City, through the **Human Resource Merit Promotion and Selection Board (HRMPSB)**, shall conduct a reorientation on the observation and assessment of **Classroom Observable Indicators (COI)**, specifically the demonstration teaching of **Teacher I applicants**.
2. The said activity will be conducted on **February 24, 2026, from 1:00 p.m. to 5:00 p.m.** at the **Gabriela Hall, Old SDO Site**.
3. **The participants in this activity shall include the HRMPSB Members for Teaching positions and the Subcommittees for the demonstration teaching.**
4. The schedule of the demonstration teaching will be on **March 3-6, 2026**, to be conducted on the following venues:

For kindergarten and Elementary	-	Escalante CES
For Junior High School	-	Escalante NHS
For Senior High School	-	Mabini NHS
5. All concerned participants are hereby requested to arrive on time and actively participate in the said activity to ensure its orderly and successful conduct.
6. For information and strict compliance.

**PETER J. GALIMBA**  
OIC, Schools Division Superintendent



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