



Republic of the Philippines
Department of Education
 REGION XVIII- Negros Island Region
SCHOOLS DIVISION OF ESCALANTE CITY



March 23, 2026

DIVISION MEMORANDUM

No. 143, s. 2026

INCLUSIVE CELEBRATION: A GENDER SENSITIVE RECOGNITION PROGRAM ON HEALTH AND WELLNESS AND SPIRITUAL FORMATION

To: OIC - Assistant Schools Division Superintendent
 Chief Education Supervisors
 Education Program Supervisors/ Specialists
 Public and Private Elementary/Secondary School Heads/TIC's
 Administrative Support Personnel
 All Others Concerned

1. In line with the Department of Education's commitment to promote gender equality, inclusivity, and employee well-being, this Office shall conduct a quarterly Inclusive Celebration: A Gender-Sensitive Recognition Program on Health and Wellness and Spiritual Formation which will start on **March 25, 2026** at **3:00** o'clock in the afternoon for the first quarter at the new SDO Building, Brgy. Hacienda Fe, Escalante City, Negros Occidental.
2. This activity aims to:
 - a. Promote spiritual enrichment through reflective and values-oriented activities;
 - b. Encourage participation in health and wellness programs to improve physical and mental well-being; and
 - c. Ensure that all activities are gender-responsive, respectful of diversity, and inclusive of all personnel.
3. Participants to this activity are SDO personnel including Contract of Service (COS) and Job Orders (JO). The program will be hosted by the School Governance and Operations Division (SGOD).
4. It is understood that in the conduct of this activity, there shall be no discrimination on the account of age, gender, civil status, disability, religion or other similar factors/ personal circumstances that run counter to the principles of equal opportunity.
5. Expenses relative to the conduct of this activity shall be charged against Division GAD funds subject to the usual accounting and auditing rules and regulations.
6. Immediate dissemination of and compliance with this Memorandum are desired.

PETER GALIMBA
 OIC Schools Division Superintendent

Reference : None
 Enclosure : As stated
 Allotment : Division Order No. 1, 2019
 To be indicated in the perpetual index under the following subjects:

GENDER AND DEVELOPMENT INCLUSIVE CELEBRATION SPIRITUAL HEALTH AND WELLNESS PROGRAM



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