



Republic of the Philippines
Department of Education
NEGROS ISLAND REGION
SCHOOLS DIVISION OF ESCALANTE CITY



May 18, 2026

DIVISION MEMORANDUM

No. 194, s. 2026

DISSEMINATION OF MEMORANDUM DM-OUHROD-2026-1761 RE: REQUEST FOR TEACHERS' RESPONSE TO THE SURVEY ON THE IMPLEMENTATION STATUS OF TEACHER WORKLOAD POLICIES

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors/Specialists
Public Elementary and Secondary School Heads
All Others Concerned

1. In line with the survey conducted by the DepEd BHROD on the implementation status of teacher workload policies, this Office hereby disseminates **DM-OUHROD-2026-1761**, which mandates that all personnel engaged in classroom teaching for SY 2025-2026 shall accomplish the said survey.
2. The survey link can be accessed through tinyurl.com/2026TWSurvey. All teachers are requested to complete the survey on or before **May 20, 2026**.
3. School Heads are requested to facilitate the administration of the survey form and encourage teacher participation, as the results will serve as a basis for policy formulation and decision-making by the higher office.
4. Teachers are reminded to observe courtesy, professionalism, and proper decorum in accomplishing the survey form.
5. Immediate dissemination of and compliance with this Memorandum are desired.

PETER J. GALIMBA
OIC, Schools Division Superintendent

Reference : As stated
Enclosure : As stated
Allotment : Division Order No. 2, 2015

To be indicated in the perpetual index under the following subjects:

TEACHING OVERLOAD POLICY WORKLOAD



Barangay Hacienda Fe, Escalante City, Negros Occidental
Telephone Nos. (034) 445-9704/445-2686
Email Add: escalante.city001@depd.gov.ph
Deped Tayo Escalante City depd.escalantecity.weebly.com



Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT AND INFRASTRUCTURE



MEMORANDUM

DM-OUHRODI-2026-1761

TO : **REGIONAL DIRECTORS
SCHOOLS DIVISION SUPERINTENDENTS
PUBLIC SCHOOL HEADS AND TEACHERS**

ATTENTION : **ASSISTANT SCHOOLS DIVISION SUPERINTENDENTS**

FROM : **WILFREDO E. CABRAL**
*Undersecretary for Human Resource and
Organizational Development and Infrastructure*

SUBJECT : **REQUEST FOR TEACHERS' RESPONSE TO THE SURVEY ON
THE IMPLEMENTATION STATUS OF TEACHER WORKLOAD
POLICIES**

DATE : May 13, 2026

In support of the Department's continuing efforts to monitor and improve the implementation of teacher workload policies, this Office shall conduct a **survey on the implementation status of the following teacher workload policies:**

1. **DepEd Order No. 002, s. 2024**, titled "Immediate Removal of Administrative Tasks of Public School Teachers"
2. **DepEd Order No. 005, s. 2024**, titled "Rationalization of Teachers' Workload in Public Schools and Payment of Teaching Overload", and
3. **DepEd Memorandum No. 053, s. 2024**, titled "Implementation Guidelines for DepEd Order No. 005, s. 2024"

The survey aims to gather teachers' experiences, challenges, and recommendations regarding the implementation of the abovementioned policies to support ongoing policy review, advocacy and communication efforts, and continuous improvement initiatives of the Department.

The survey shall cover DepEd-employed teaching personnel engaged in classroom teaching for SY 2025-2026.

In this regard, **all School Heads are requested to facilitate the administration of the survey form and encourage teacher participation** in their respective schools. All teachers are likewise requested to complete the survey though **tinyurl.com/2026TWSurvey** on or before **May 20, 2026**.



Room 102, Rizal Building, DepEd Complex, Meralco Ave., Pasig City 1600
 Telephone Nos.: (+632) 86337206, (+632) 86318494, (+632) 86366549
 Email Address: usec.hrod@deped.gov.ph | Website: www.deped.gov.ph

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Consequently, the **Office of the Assistant Schools Division Superintendent** is requested to ensure the widest dissemination of this Memorandum to all public elementary and secondary schools within their respective Schools Division Offices (SDOs).

All data collection and processing activities shall strictly adhere to the provisions of the **Data Privacy Act of 2012 (RA 10173)**. Participation in this survey shall be **entirely voluntary** and based on informed consent. Respondents shall be assured that all personal and sensitive personal information will be treated with utmost confidentiality and will be used solely for legitimate purposes such as policy development, program planning, and provision of appropriate support services. Furthermore, all data shall be presented only in aggregated and anonymized form, and appropriate organizational, technical, and physical safeguards shall be implemented to ensure the protection of collected information against unauthorized access, disclosure, or misuse.

Should there be further concerns/questions, please coordinate with the Bureau of Human Resource and Organizational Development – School Effectiveness Division (BHROD-SED) via email at bhrod.sed@deped.gov.ph or through landline number: (02) 8633-5397.

For your appropriate action.



Room 102, Rizal Building, DepEd Complex, Meralco Ave., Pasig City 1600
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