



Republic of the Philippines
Department of Education
NEGROS ISLAND REGION
SCHOOLS DIVISION OF ESCALANTE CITY



July 28, 2026

DIVISION MEMORANDUM

No. 296, s. 2026

**DIVISION TRAINING WORKSHOP OF SNEd AND RECEIVING TEACHERS ON
SNEd CONTENT AND PEDAGOGY AND FILIPINO SIGN ANGUAGE (FSL)**

TO : OIC – Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public Elementary and Secondary School Heads
All Other Concerned

1. Pursuant to the Republic Act 11650, “Instituting a Policy of Inclusion and Services for Learners with Disabilities in Support of Inclusive Education Act,” and DepEd Order (DO) No. 044, s. 2021, titled “Policy Guidelines on the Provision of Educational Programs and Services for Learners with Disabilities in the K to 12 Basic Education Program”, this Office, through the Curriculum Implementation Division, shall hold a **3 – Day Division Training - Workshop of SNEd and Receiving Teachers on SNEd Content and Pedagogy and FSL at Gabriela Building, Old SDO on August 1, 8 and 15 2026 (3 Saturdays).**

2. This activity aims to:

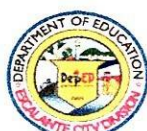
- Describe the characteristics, causes, and impact of various disabilities;
- Develop and implement differentiated instruction strategies that address the diverse learning needs of learners with special needs;
- Apply the principles of Universal Design for Learning (UDL); and
- Implement evidence- based interventions to address specific Challenges for Special Needs Education.

3. The participants of this 3-Day Division Training Workshop are found on Enclosure 2.

4. The Activity Matrix of this Training Workshop is found in Enclosure 1 and the list of participants are found on Enclosure 2.

5. The personnel involved in the activity are entitled to Service Credits for their services rendered during weekends and holidays. In addition, non-teaching personnel shall be provided with Compensatory Time Off (CTO) for their services rendered during weekends and holidays, non- monetary payment of Overtime services rendered by non-teaching personnel shall be through Compensatory Overtime Credits (COC) pursuant to CSC and DBM joint Circular (JC) No.2 series of 2004 titled “Non-Monetary Remuneration for Overtime Services Rendered” as amended by CSC and DBM JC No.2 series of 2005.

6. It is understood that in the conduct of this activity, there shall be no



Barangay Hacienda Fe, Escalante City, Negros Occidental
Telephone Nos. (034) 445-9704/445-2686
Email Add: escalante.city001@deped.gov.ph



DepEd Tayo Escalante deped.escalantecity.weebly.com



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discrimination on account of age, school, gender, civil status, disability, religion or other similar factors/ personal circumstances that run counter to the principles of equal opportunity.

7. Immediate dissemination of and compliance with this Memorandum are desired.


PETER J. GALIMBA

Assistant Schools Division Superintendent
Officer – In – Charge
Office of the Schools Division Superintendent 

Enclosure: None
Reference: None
Allotment:
To be indicated in the Perpetual Index
Under the following subjects:

CURRICULUM INCLUSIVE EDUCATION SPECIAL EDUCATION TRAINING WORKSHOP

PRIETOS/CID 07/28/26



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Deped Tayo Escalante  deped.escalantecity.weebly.com



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Enclosure No. 296 of the Division Memorandum No.

Activity Matrix for the **3 – Day Division Training - Workshop of SNEd and Receiving Teachers on SNEd Content and Pedagogy and FSL**

TIME/ DAY	ACTIVITY	FACILITATOR
DAY 1: AUGUST 1, 2026		
7:30- 8:00	ARRIVAL AND REGISTRATION	
8:00- 8:30	Preliminaries/Opening Program	
8:31-10:15	Statement of Purpose for this Training	
	Exploring the Perspectives of SNEd Implementers on Inclusive Education Program	Chona M. Prietos EPS – Kindergarten/ SNEd Focal
10:15- 10:30	Health Break	
10:31-12:00	Universal Design for Learning	Annabelle V. Ramos MT II - ECES
12:00- 1:00	LUNCH BREAK	
1:01 – 2:45	Teaching Learners with Difficulty in Remembering and Concentrating	Annie R. Tuto Principal – II Mabini CES
2:46- 3:00	Health Break	
3:01- 5:00	Filipino Sign Language: Features/ Parameters and Basics (with output)	Mawi Joy C. Gallego SPET- 1 ECES
DAY 2: AUGUST 8, 2026		
7:30- 8:00	ARRIVAL AND ATTENDANCE SIGNING	
8:00- 8:30	MOL	
8:31- 10:15	Learners with Difficulty in Basic Learning and Applying Knowledge (Learning Disability)	Mae Joy M. Tan PhD EPS – AP
10:16-10:30	Health Break	
10:31- 12:00	Teaching Learners with Difficulty and Mobility	Margie I. Cualbar HT III- Dianay ES
12:01- 1:00	LUNCHBREAK	
1:00-2:45	Teaching Learners with Difficulty in Performing Adaptive Skills	Robie Nifhrettire E. Jarina Principal 1 – Cervantes ES
2:46-3:00	Health Break	
3:01- 5:00	Individualized Education Plan in an Inclusive Setting (with output)	Rodrigo B. Selisa, Jr. PI – Magsaysay ES
DAY 3: AUGUST 15, 2026		
7:30- 8:00	ARRIVAL AND ATTENDANCE SIGNING	
8:01- 8:15	MOL	
8:16- 9:45	Learners with Difficulty in Seeing	Glicerio C. Aligato P IV - ECES
9:46-9:56	Health Break	
9:57- 11:00	Teaching Learners with Difficulty in Communication	Mitch Fraser L. Cañete TI MCES
11:00 –12:00	Teaching Learners with Difficulty in Displaying Interpersonal Behaviors	Anjeanette A. Calumpita PII - EES
12:01- 1:00	LUNCHBREAK	
1:00- 2:45	Presentation of Output in FSL	



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2:45-3:00	Health Break	
3:01- 4:00	Clearing the House/ Open Forum	
4:00- 5:00	Closing Program	



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Enclosure No. 1 of the Division Memorandum No. 294

**LIST OF GRADE II AND GRADE 8 PARTICIPANTS PER SCHOOL INCLUDING
EXECOM, PMT M&E, DOCTOR/NURSE, LEARNING FACILITATORS AND CID
STAFF**

ELEMENTARY (Grade 2 Teachers)		SECONDARY (Grade 8 Teachers)	
Name of Schools	No. of Participants	Name of Schools	No. of Participants
1. Alimango ES	2	1. Buenavista NHS	1
2. Binaguiohan ES	1	2. Cervantes NHS	1
3. Buenavista ES	2	3. Dian-ay NHS	1
4. Cervantes ES	1	4. Escalante NHS	2
5. Danao Port ES	1	5. Floro T. Bongco FS	1
6. DEDRES	1	6. Japitan NHS	1
7. Dian-ay ES	2	7. Langub NHS	1
8. DRCVES	1	8. Libertad NHS	1
9. ECES	3	9. Mabini NHS	2
10. EES	2	10. Malasibog IS	1
11. Hda. Fe ES	1	11. Magsaysay NHS	1
12. Japitan ES	1	12. Old Poblacion NHS	2
13. Jonobjonob ES	2	13. Pinapugasan NHS	1
14. Langub ES	1	14. Paitan IS	1
15. Laoyan Is	1	15. Tamlang NHS	1
16. Libertad ES	1	16. Washington NHS	1
17. Mabini CES	2	TOTAL	19
18. Magsaysay ES	2		
19. Malasibog IS	1	EXECOM	4
20. MAPES	1	PMT	2
21. Paitan IS	1	M & E	1
22. Pinapugasan ES	1	DR./NURSE	1
23. Putingbato ES	1	CID STAFF	1
24. Rizal ES	1	Learning Facilitators	11
25. Tamlang ES	1	TOTAL	20
26. TASES	2		
27. Udtongan ES	1		
28. Washington ES	1		
TOTAL	39	GRAND TOTAL	78