



Republic of the Philippines
Department of Education
NEGROS ISLAND REGION
SCHOOLS DIVISION OF ESCALANTE CITY



September 7, 2026

DIVISION MEMORANDUM

No. 381, s. 2026

**CONDUCT OF THE END-OF-TERM 1 IN-SERVICE TRAINING FOR TEACHERS
FOR SCHOOL YEAR 2026-2027**

To: OIC - Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Education Program Specialists
School Heads
All Others Concerned

1. In line with the implementation of the Three-Term School Calendar for School Year 2026–2027, and pursuant to DepEd Order No. 009, s. 2026, the Schools Division Office of Escalante City shall conduct the **End-of-Term 1 In-Service Training (INSET) for Teachers on September 10–11, 2026.**
2. The two-day INSET shall utilize the End-of-Term Block provided under the three-term calendar as an opportunity for teachers to strengthen their professional competencies, reflect on instructional practices, address identified learning and development needs, and prepare for the succeeding term.
3. To ensure effective management and contextualized professional learning, the INSET shall be conducted by cluster. Schools shall participate in their respective designated clusters, with the Escalante National High School (ENHS) conducting the activity separately due to its significantly large teaching personnel complement.
4. Attached with this Memorandum are the Matrix of Training Per Cluster, List of INSET Venues and assigned Division Monitor, and M&E Tool for the conduct of the activity.
5. Expenses incurred in the conduct of the activity shall be charged against School MOOE, subject to existing accounting, auditing, procurement, and applicable DepEd rules and regulations.
6. Immediate dissemination of and compliance with this Memorandum are desired.

PETER GALIMBA

Assistant Schools Division Superintendent
OIC Schools Division Superintendent

Reference: DepEd Order No. 009, s. 2026

Enclosure: Training Matrix & List of Venues and Division Monitors

To be indicated in the perpetual index under the following subjects:

Training INSET Professional Development End-of-Term 1

REBUTADA/SGOD/09-07-2026



Barangay Hacienda Fe, Escalante City, Negros Occidental
Telephone Nos.: (034) 445-97-07 | 445-2686
Email Address: escalante.city001@depd.gov.ph

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Enclosure No. ____ of DM No. 381, 2026

MONITORING TOOL
CONDUCT OF THE END-OF-TERM 1 IN-SERVICE TRAINING FOR TEACHERS
FOR SCHOOL YEAR 2026-2027

Name of School:		Date of Monitoring:	
INSET Venue:		Cluster:	
Division Monitor:		Cluster Head:	
Number of Participants: School Heads = Teachers =		Time of Visit:	

Instructions: Put a check (✓) under EVIDENT if the indicator is observed and/or supported by appropriate Means of Verification (MOVs). Put a check (✓) under NOT EVIDENT if the indicator is not observed or no sufficient evidence is presented. Use the Remarks/Findings column for brief observations, strengths, gaps, or recommended action.

No.	Indicator	EVIDENT ✓	NOT EVIDENT ✓	Remarks / Findings / MOVs
1	The school/cluster has received and disseminated the Division Memorandum on the conduct of the End-of-Term 1 INSET.			
2	The End-of-Term 1 INSET is conducted within the prescribed schedule (September 10–11, 2026).			
3	Teachers and concerned school personnel participate fully in the scheduled INSET activities.			
4	The two-day INSET program follows the approved End-of-Term Block provided under the three-term school calendar.			
5	The INSET activities are aligned with the identified professional development needs of teachers.			
6	The training design/content is aligned with the Philippine Professional Standards for Teachers (PPST).			
7	The INSET implementation follows applicable provisions of DepEd Order No. 42, s. 2017 and relevant NEAP professional development/INSET guidelines.			
8	The approved INSET Training Matrix is available and used as the basis for implementation.			
9	The actual sessions, topics, time allotment, and sequence generally conform to the approved Training Matrix.			
10	Resource persons/facilitators are knowledgeable and able to deliver the assigned sessions effectively.			
11	Facilitators use appropriate strategies, activities, and learning resources that promote active teacher participation.			
12	Training sessions provide opportunities for teachers to reflect on practice, collaborate, and apply learning to classroom contexts.			
13	The venue is adequate, safe, accessible, and conducive to learning.			
14	Required equipment, ICT facilities, presentation materials, and other training resources are available and functional.			



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15	The training venue has adequate seating, lighting, ventilation, and other basic facilities needed for participants.			
16	Attendance is properly recorded and participation is monitored throughout the activity.			
17	Training materials/handouts and other required learning resources are provided to participants.			
18	Participants are given adequate opportunities to ask questions, share experiences, and provide feedback during the sessions.			
19	The school/cluster conducts appropriate monitoring of the implementation of the INSET and addresses issues encountered during the activity.			
21	The school/cluster administers an appropriate evaluation/feedback mechanism to determine participants' satisfaction and learning needs.			
22	Issues, concerns, and implementation gaps identified during the INSET are documented and referred to the appropriate personnel for action.			

SUMMARY OF MONITORING FINDINGS

No. of Evident Indicators		No. of Not Evident Indicators	
Key Strengths / Good Practices		Priority Gaps / Concerns	
Recommended Actions / Technical Assistance			

Suggested MOVs: Approved INSET program/Training Matrix; attendance sheets; session guides/presentations; training materials; photos/documentation; participant evaluation results; certificates, where applicable; school/cluster implementation reports; monitoring notes; and relevant financial/supporting documents.

Name & Signature of Division Monitor:

Date:

Acknowledged by School Head:

Date:



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**LIST OF DIVISION MONITORS
 CONDUCT OF THE END-OF-TERM 1 IN-SERVICE TRAINING FOR TEACHERS
 FOR SCHOOL YEAR 2026-2027**

NAME	SCHOOL	VENUE
Cluster I – Elementary Division Monitors: Alicia A. Olid, PhD Jesah Jay B. Catanglan	Langub ES Buenavista ES Udtongan ES Rizal ES Japitan ES	Day 1: EPSTEMPCO-Visayas Day 2: QUALEX
Cluster I – Secondary Division Monitors: Alne Melinda S. Causapin Jad V. Ricafort	Buenavista NHS Langub NHS Japitan NHS	BNHS
Cluster II – Elementary Division Monitors: Antonio O. Rebutada Cyrus Yonel D. Lao	Dian-ay ES Magsaysay ES Binaguiohan ES Laoyan ES Tamlang ES	Dian-ay ES
Cluster II – Secondary Division Monitors: Ivy Joy A. Torres, PhD Engr. Analie R. Mahilum	Tamlang NHS Dian-ay NHS Magsaysay NHS	Dian-ay NHS Covered Court
Cluster III – Elementary Division Monitors: Perly M. Mapa Ederick C. Miano	Mabini Central ES Libertad ES Pinapugasan ES Dona Rosario C. Valdivia ES Paitan IS	EPSTEMPCO-Visayas
Cluster III – Secondary Division Monitors: Marivic C. Romero Chona M. Prietos	Mabini NHS Libertad NHS Pinapugasan NHS	MNHS
Cluster IV Division Monitors: Ederick C. Miano Gil C. Castro	Alimango ES Danao Port ES Washington ES Escalante ES Putingbato ES Old Poblacion NHS Washington NHS	EPSTEMPCO-Visayas
Cluster IV Division Monitor: Ma. Theresa L. Tabotabo, PhD	Escalante NHS	ENHS
Cluster V Division Monitors: Jason R. Alpay Ibn M. Dumdum	Escalante Central ES Mercedes Alemany Parreno ES Don Esteban Dela Rama ES Cervantes ES Teofilo Amante Sr. ES Jonobjonob ES Hacienda Fe ES Malasibog IS Floro T. Bongco FS Cervantes NHS	ECES



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CLUSTER 1 - ELEMENTARY

MATRIX OF ACTIVITIES

END-OF-TERM 1 INSET | September 10-11, 2026

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Activity Schedule		
Time	Activity	Resource Person
DAY 1: September 10, 2026		
8:00–8:30 AM	Opening Program, Orientation, and Levelling of Expectations	Buenavista ES
8:30–10:00 AM	Research Utilization: Bridging Evidence and Action	JEFFREY M. CABERTE PHILINE P. PABUAYA
10:00–10:15 AM	Health Break	
10:15 AM–12:00 PM	Inclusive Education: Learners with Basic Learning Difficulty in Applying Knowledge	FLOR GEM B. ROJAS CORAZON G. ALBARICO NELSON A. PINONGAN
12:00–1:00 PM	Lunch Break	
1:00–3:00 PM	Teaching Standard and Pedagogies	MAE JOY M. TAN, PhD ESP-Araling Panlipunan
3:00–3:15 PM	Health Break	
3:15–5:00 PM	AI in Education: Microsoft AI Tools	ROSALINDA G. ORBESO
DAY 2: September 11, 2026		
8:00–8:30 AM	Management of Learning	Udtongan ES
8:30–10:00 AM	Teachers' Professional and Personal Development	ALICIA A. OLID, PhD OIC-SGOD
10:00–10:15 AM	Health Break	
10:15 AM–12:00 PM	Think Before You Click: Building a Culture of Cyber Safety	 ANALYN V. APATAN, PhD CRISTY E. PAHAGANAS
12:00–1:00 PM	Lunch Break	
1:00–3:00 PM	Enhancing Literacy and Numeracy Through Differentiated Instruction	ELIZABETH R. AGUIRRE, PhD JUNNO V. SON
3:00–3:15 PM	Health Break	
3:15–4:00 PM	Ways Forward	JUNNO V. SON
4:00–5:00 PM	Closing Program	Rizal ES

CLUSTER 1 - SECONDARY

MATRIX OF ACTIVITIES

END-OF-TERM 1 INSET | September 10-11, 2026

IN SERVICE TRAINING FOR TEACHERS (INSET) CLUSTER I (SECONDARY SCHOOLS) Activity Matrix		
Time	Activity	Resource Person
DAY 1: September 10, 2026		
8:00-8:30 AM	Opening Program, Orientation, and Levelling of Expectations	FMT
8:30-10:00 AM	Research Utilization: Bridging Evidence and Action	JOHN MOSES A. BAJANDE Teacher III School Research Coordinator
10:00-10:15 AM	Health Break	
10:15 AM-12:00 PM	Think Before You Click: Building a Culture of Cyber Safety	VENUS T. BARON Teacher III School Guidance Designate
12:00-1:00 PM	Lunch Break	
1:00-3:00 PM	Enhancing Literacy and Numeracy Through Differentiated Instruction	FRILYN S. ALBARICO, EdD Education Program Supervisor Mathematics
3:00-3:15 PM	Health Break	
3:15-5:00 PM	Teaching Standard and Pedagogies	RODLY P. LIM Education Program Supervisor, MAPEH
DAY 2: September 11, 2026		
8:00-8:30 AM	Management of Learning	FMT
8:30-10:00 AM	AI in Education: Microsoft AI Tools	JOSE MARIE S. NERIO SHS Teacher II STEM Focal Person
10:00-10:15 AM	Health Break	
10:15 AM-12:00 PM	Inclusive Education: Learners with Basic Learning Difficulty in Applying Knowledge	MAE JOY M. TAN, PhD Education Program Supervisor, Araling Panlipunan
12:00-1:00 PM	Lunch Break	
1:00-3:00 PM	Teachers' Professional and Personal Development	MYLENE C. JUAREZ Master Teacher I School HRD Coordinator
3:00-3:15 PM	Health Break	
3:15-4:00 PM	Wayz Forward	SHEILA M. CARAMBACAN Assistant School Principal II
4:00-5:00 PM	Closing Program	FMT

CLUSTER 2 - ELEMENTARY

MATRIX OF ACTIVITIES

END-OF-TERM 1 INSET | September 10-11, 2026

Activity Schedule		
Time	Activity	Resource Person
DAY 1: September 10, 2026		
7:30–8:00 AM	Opening Program, Orientation, and Levelling of Expectations	Dian-ay ES Teaching Force
8:00–9:30 AM	AI in Education: Microsoft AI Tools	Antonio Rebutada-Div. Specialist Floyd G. Cabus-Science EPS
10:00–10:15 AM	Health Break	
10:15 AM–12:00 PM	Think Before You Click: Building a Culture of Cyber Safety	Antonio Rebutada-Div. Specialist Floyd G. Cabus-Science EPS
12:00–1:00 PM	Lunch Break	
1:00–3:00 PM	Inclusive Education: Learners with Basic Learning Difficulty in Applying Knowledge	Mae Joy M. Tan, PhD.
3:00–3:15 PM	Health Break	
3:15–5:00 PM	Enhancing Literacy and Numeracy Through Differentiated Instruction	Margie I. Qualbar, PhD. DES HT III
DAY 2: September 11, 2026		
8:00–8:30 AM	Management of Learning	Binaguiohan ES & Tamlang ES Teaching Force
8:30–10:00 AM	Research Utilization: Bridging Evidence and Action	Rose L. Lizardo , PhD. BES Principal I
10:00–10:15 AM	Health Break	
10:15 AM–12:00 PM	Teaching Standards and Pedagogies	Rodrigo B. Selisa , Jr. MES Principal I
12:00–1:00 PM	Lunch Break	
1:00–3:00 PM	Teachers' Professional and Personal Development	Shella Marie C. Añonuevo TES TIC
3:00–3:15 PM	Health Break	
3:15–4:00 PM	Ways Forward	Ivy Joy A. Torres, PhD. CID Chief
4:00 -5:00 PM	Closing Program	Magsaysay ES & Laoyan IS Teaching Force

CLUSTER 2 - SECONDARY

MATRIX OF ACTIVITIES

END-OF-TERM 1 INSET | September 10-11, 2026

Activity Schedule		
Time	Activity	Resource Person
DAY 1: September 10, 2026		
8:00–8:30 AM	Opening Program, Orientation, and Levelling of Expectations	MORREN V. TOLENTINO
8:30–10:00 AM	Research Utilization: Bridging Evidence and Action	RIZALINA P. MAXILOM
10:00–10:15 AM	Health Break	
10:15 AM–12:00 PM	Inclusive Education: Learners with Basic Learning Difficulty in Applying Knowledge	MAE JOY M. TAN PhD, RGC RIZALINA P. MAXILOM
12:00–1:00 PM	Lunch Break	
1:00–3:00 PM	Teaching Standard and Pedagogies	ALMA C. SININING
3:00–3:15 PM	Health Break	
3:15–5:00 PM	Teachers' Professional and Personal Development	PEDRO CASIPONG
DAY 2: September 11, 2026		
8:00–8:30 AM	Management of Learning	CRISTOFER R. NENIEL
8:30–10:00 AM	AI in Education: Microsoft AI Tools	CLINT S. CINCO
10:00–10:15 AM	Health Break	
10:15 AM–12:00 PM	Think Before You Click: Building a Culture of Cyber Safety	CLINT S. CINCO
12:00–1:00 PM	Lunch Break	
1:00–3:00 PM	Enhancing Literacy and Numeracy Through Differentiated Instruction	CRISTOFER R. NENIEL
3:00–3:15 PM	Health Break	
3:15–4:00 PM	Ways Forward	IVY JOY A. TORRES PhD
4:00 -5:00 PM	Closing Program	JALLYN GRIPO

CLUSTER 3 - ELEMENTARY

MATRIX OF ACTIVITIES

END-OF-TERM 1 INSET | September 10-11, 2026

MATRIX OF ACTIVITIES INSET September 10-11, 2026		
Time	Activity	Resource Person
DAY 1: September 10, 2026		
8:00–8:30 AM	Opening Program, Orientation, and Levelling of Expectations	PMT
8:30–10:00 AM	Enhancing Literacy and Numeracy Through Differentiated Instruction	Nelva E. Jardinero <i>Teacher III, Libertad ES</i>
10:00–10:15 AM	Health Break	
10:15 AM–12:00 PM	Inclusive Education: Learners with Basic Learning Difficulty in Applying Knowledge	Leslie Arcayos <i>Master Teacher II, Mabini CES</i>
12:00–1:00 PM	Lunch Break	
1:00–3:00 PM	Teaching Standard and Pedagogies	Leonery Castor <i>Teacher III, Mabini CES</i>
3:00–3:15 PM	Health Break	
3:15–5:00 PM	Teachers' Professional and Personal Development	Steven M. Santinor <i>Teacher V, Paitan IS</i>
DAY 2: September 11, 2026		
8:00–8:30 AM	Management of Learning	PMT
8:30–10:00 AM	AI in Education: Microsoft AI Tools	Elden S. Lape <i>Master Teacher II, Mabini CES</i>
10:00–10:15 AM	Health Break	
10:15 AM–12:00 PM	Think Before You Click: Building a Culture of Cyber Safety	Annie R. Tuto <i>Principal II, Mabini CES</i>
12:00–1:00 PM	Lunch Break	
1:00–3:00 PM	Research Utilization: Bridging Evidence and Action	N-marie L. Cañal <i>Teacher III, Doña Rosario C. Valdivia ES</i>
3:00–3:15 PM	Health Break	
3:15–4:00 PM	Ways Forward	School Head
4:00 -5:00 PM	Closing Program	PMT

CLUSTER 3 - SECONDARY

MATRIX OF ACTIVITIES

END-OF-TERM 1 INSET | September 10-11, 2026

Activity Schedule		
Time	Activity	Resource Person
DAY 1: September 10, 2026		
7:30–8:00 AM	Opening Program, Orientation, and Levelling of Expectations	PMT
8:00–9:30 AM	Research Utilization: Bridging Evidence and Action	ARALENE G. BALALILHE Teacher III, Mabini NHS
10:00–10:15 AM	Health Break	
10:15 AM–12:00 PM	Teachers' Professional and Personal Development	STEVEN M. SANTINOR Teacher V, Paitan IS
12:00–1:00 PM	Lunch Break	
1:00–3:00 PM	Teaching Standard and Pedagogies	JUNJUN A. HELARDEZ Teacher III, Pinapugasan NHS
3:00–3:15 PM	Health Break	
3:15–5:00 PM	Inclusive Education: Learners with Basic Learning Difficulty in Applying Knowledge	ANNABELLE RAMOS Master Teacher II, ECES
DAY 2: September 11, 2026		
8:00–8:30 AM	Management of Learning	PMT
8:30–10:00 AM	AI in Education: Microsoft AI Tools	HESTIA PEARL B. LOPEZ Teacher III, Mabini NHS
10:00–10:15 AM	Health Break	
10:15 AM–12:00 PM	Think Before You Click: Building a Culture of Cyber Safety	CARMELA D. TABOTABO Teacher III, Mabini NHS
12:00–1:00 PM	Lunch Break	
1:00–3:00 PM	Enhancing Literacy and Numeracy Through Differentiated Instruction	DANILO S. REMEGIO Master Teacher I, Libertad ES
3:00–3:15 PM	Health Break	
3:15–4:00 PM	Ways Forward	School Head
4:00–5:00 PM	Closing Program	PMT

CLUSTER 4

MATRIX OF ACTIVITIES

END-OF-TERM 1 INSET | September 10-11, 2026

Activity Schedule		
Time	Activity	Resource Person
DAY 1: September 10, 2026		
8:00–8:30 AM	Opening Program, Orientation, and Levelling of Expectations	JOHNSON M. ABELES Teacher I
8:30–10:00 AM	Research Utilization: Bridging Evidence and Action	GLADYS F. LESON, EdD. Teacher III
10:00–10:15 AM	Health Break	
10:15 AM–12:00 PM	Inclusive Education: Learners with Basic Learning Difficulty in Applying Knowledge	ANJEANETTE A. CALUMPITA Principal II
12:00–1:00 PM	Lunch Break	
1:00–3:00 PM	Teaching Standard and Pedagogies	DETHIE VAN A. COMPANIA, PhD Teacher III
3:00–3:15 PM	Health Break	
3:15–5:00 PM	Teachers' Professional and Personal Development	BILLY B. ALBARICO Teacher III JHONA D. ARTAJO Teacher III
DAY 2: September 11, 2026		
8:00–8:30 AM	Management of Learning	JOHNSON M. ABELES Teacher I
8:30–10:00 AM	AI in Education: Microsoft AI Tools	CARMEL P. FELICIANO, PhD Teacher III
10:00–10:15 AM	Health Break	
10:15 AM–12:00 PM	Think Before You Click: Building a Culture of Cyber Safety	WILSON A. OLIVEROS JR., PhD Teacher 6
12:00–1:00 PM	Lunch Break	
1:00–3:00 PM	Enhancing Literacy and Numeracy Through Differentiated Instruction	SHALOM D. ALBARICO Teacher III
3:00–3:15 PM	Health Break	
3:15–4:00 PM	Ways Forward	ANJEANETTE A. CALUMPITA Principal II
4:00 -5:00 PM	Closing Program	JOHNSON M. ABELES Teacher I

CLUSTER 5

MATRIX OF ACTIVITIES

END-OF-TERM 1 INSET | September 10-11, 2026

Time	Activity	Resource Person
DAY 1: September 10, 2026		
7:30–8:00 AM	Opening Program, Orientation, and Levelling of Expectations	PMT
8:00 – 10:00 AM	Inclusive Education: Learners with Basic Learning Difficulty in Applying Knowledge (Plenary Session)	ANNABELLE V. RAMOS Master Teacher II
10:00–10:15 AM	Health Break	
10:15 AM–12:00 PM	Think Before You Click: Building a Culture of Cyber Safety (Plenary Session)	MYLA J. DE LOS SANTOS Master Teacher II
12:00–1:00 PM	Lunch Break	
1:00–3:00 PM	Teaching Standard and Pedagogies (Plenary Session)	LOIDA C. ARO Principal I
3:00–3:15 PM	Health Break	
3:15–5:00 PM	Teachers' Professional and Personal Development (Plenary Session)	JEM RYMON S. CHIEN Master Teacher II
DAY 2: September 11, 2026		
8:00–8:30 AM	Management of Learning	PMT
8:00–9:30 AM	Research Utilization: Bridging Evidence and Action (Breakout Session)	For Elementary Group: DR. GINA S. IWAYAN Master Teacher II For Secondary Group: JIMMY TECSON T-II/Teacher-In-Charge
9:30 – 9:45 AM	Health Break	
9:45 AM–12:00 PM	AI in Education: Microsoft AI Tools (Breakout Session)	For Elementary Group: ROBIE NIFHRETTIRE E. JARINA Principal I For Secondary Group: MARLOU DAYMOTO Master Teacher I
12:00–1:00 PM	Lunch Break	
1:00–3:00 PM	Enhancing Literacy and Numeracy Through Differentiated Instruction (Breakout Session)	For Elementary Group: LEAH R. DINSAY Master Teacher I For Secondary Group: JOAN A. MONDIN Master Teacher I
3:00–3:15 PM	Health Break	
3:15–4:00 PM	Ways Forward	GLICERIO C. ALIGATO Cluster Head, Principal IV
4:00 -5:00 PM	Closing Program	PMT



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ESCALANTE NATIONAL HIGH SCHOOL

END-OF-TERM 1 IN-SERVICE TRAINING TRAINING MATRIX — CLASS A

Departments: ESP, AP

No. of Participants: 27

Assigned Venue: STE Suico

Date	Time	Session / Topic	Facilitator / Resource Person
DAY 1 — September 10, 2026			
Sep. 10	7:00–7:30	Registration	
	7:30–8:00	Opening Program, Orientation, and Levelling of Expectations	MAPEH Department
	8:00–9:30	Research Utilization: Bridging Evidence and Action	Jessa G. Tan Master Teacher I
	9:30–10:00	Break	
	10:00–11:45	AI in Education: Microsoft AI Tools	Jancen L. Dence Master Teacher I
	11:45–1:00	Lunch Break	
	1:00–3:00	Inclusive Education: Learners with Basic Learning Difficulty in Applying Knowledge	Ariane Mae T. Rabago Master Teacher I
	3:00–5:00	Think Before You Click: Building a Culture of Cyber Safety	Jancen L. Dence Master Teacher I
DAY 2 — September 11, 2026			
Sep. 11	7:00–7:30	Attendance	
	7:30–8:00	Management of Learning	TLE Department
	8:00–9:00	Enhancing Literacy and Numeracy Through Differentiated Instruction	Dave T. Gulpany Master Teacher I
	9:00–9:30	Break	
	9:30–11:30	Teaching Standards and Pedagogies	Department Heads
	11:30–1:00	Lunch Break	
	1:00–3:00	Teachers' Professional and Personal Development	Jesus V. Tabelino Principal IV
	3:00–5:00	Closing Program	SCIENCE Department



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NEGROS ISLAND REGION
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ESCALANTE NATIONAL HIGH SCHOOL

END-OF-TERM 1 IN-SERVICE TRAINING TRAINING MATRIX — CLASS B

Departments: MAPEH, TLE No. of Participants: 38 Assigned Venue: STE Villanueva

Date	Time	Session / Topic	Facilitator / Resource Person
DAY 1 — September 10, 2026			
Sep. 10	7:00–7:30	Registration	
	7:30–8:00	Opening Program, Orientation, and Levelling of Expectations	MAPEH Department
	8:00–9:30	Research Utilization: Bridging Evidence and Action	Jaymar P. Lee ASP Designate
	9:30–10:00	Break	
	10:00–11:45	AI in Education: Microsoft AI Tools	Jerelyn B. Teodosio Teacher VI
	11:45–1:00	Lunch Break	
	1:00–3:00	Inclusive Education: Learners with Basic Learning Difficulty in Applying Knowledge	Claire D. Santillana Teacher III
	3:00–5:00	Think Before You Click: Building a Culture of Cyber Safety	Jerelyn B. Teodosio Teacher VI
DAY 2 — September 11, 2026			
Sep. 11	7:00–7:30	Attendance	
	7:30–8:00	Management of Learning	TLE Department
	8:00–9:00	Enhancing Literacy and Numeracy Through Differentiated Instruction	Diana P. Agupasa Master Teacher I
	9:00–9:30	Break	
	9:30–11:30	Teaching Standards and Pedagogies	Department Heads
	11:30–1:00	Lunch Break	
	1:00–3:00	Teachers' Professional and Personal Development	Jesus V. Tabelino Principal IV
	3:00–5:00	Closing Program	SCIENCE Department



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ESCALANTE NATIONAL HIGH SCHOOL

**END-OF-TERM 1 IN-SERVICE TRAINING
TRAINING MATRIX — CLASS C**

Departments: Filipino, English No. of Participants: 40 Assigned Venue: STE Moraca

Date	Time	Session / Topic	Facilitator / Resource Person
DAY 1 — September 10, 2026			
Sep. 10	7:00–7:30	Registration	
	7:30–8:00	Opening Program, Orientation, and Levelling of Expectations	MAPEH Department
	8:00–9:30	AI in Education: Microsoft AI Tools	Jancen L. Dence Master Teacher I
	9:30–10:00	Break	
	10:00–11:45	Research Utilization: Bridging Evidence and Action	Jessa G. Tan Master Teacher I
	11:45–1:00	Lunch Break	
	1:00–3:00	Think Before You Click: Building a Culture of Cyber Safety	Jancen L. Dence Master Teacher I
	3:00–5:00	Inclusive Education: Learners with Basic Learning Difficulty in Applying Knowledge	Ariane Mae T. Rabago Master Teacher I
DAY 2 — September 11, 2026			
Sep. 11	7:00–7:30	Attendance	
	7:30–8:00	Management of Learning	TLE Department
	8:00–9:00	Enhancing Literacy and Numeracy Through Differentiated Instruction	Jean G. Pilongo Master Teacher II
	9:00–9:30	Break	
	9:30–11:30	Teaching Standards and Pedagogies	Department Heads
	11:30–1:00	Lunch Break	
	1:00–3:00	Teachers' Professional and Personal Development	Jesus V. Tabelino Principal IV
	3:00–5:00	Closing Program	SCIENCE Department



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Department of Education
NEGROS ISLAND REGION
SCHOOLS DIVISION OF ESCALANTE CITY
ESCALANTE NATIONAL HIGH SCHOOL

**END-OF-TERM 1 IN-SERVICE TRAINING
TRAINING MATRIX — CLASS D**

Departments: Science, Math

No. of Participants: 42

Assigned Venue: Canubas

Date	Time	Session / Topic	Facilitator / Resource Person
DAY 1 — September 10, 2026			
Sep. 10	7:00–7:30	Registration	
	7:30–8:00	Opening Program, Orientation, and Levelling of Expectations	MAPEH Department
	8:00–9:30	AI in Education: Microsoft AI Tools	Jerelyn B. Teodosio Teacher VI
	9:30–10:00	Break	
	10:00–11:45	Research Utilization: Bridging Evidence and Action	Jaymar P. Lee ASP Designate
	11:45–1:00	Lunch Break	
	1:00–3:00	Think Before You Click: Building a Culture of Cyber Safety	Jerelyn B. Teodosio Teacher VI
	3:00–5:00	Inclusive Education: Learners with Basic Learning Difficulty in Applying Knowledge	Claire D. Santillana Teacher III
DAY 2 — September 11, 2026			
Sep. 11	7:00–7:30	Attendance	
	7:30–8:00	Management of Learning	TLE Department
	8:00–9:00	Enhancing Literacy and Numeracy Through Differentiated Instruction	Mery Jean F. Balino Master Teacher I
	9:00–9:30	Break	
	9:30–11:30	Teaching Standards and Pedagogies	Department Heads
	11:30–1:00	Lunch Break	
	1:00–3:00	Teachers' Professional and Personal Development	Jesus V. Tabelino Principal IV
	3:00–5:00	Closing Program	SCIENCE Department